



Tennessee Title VI Policy

E. Ritter Communications Holdings, LLC ("Ritter Communications" or "the Company") is committed to providing equal opportunity and ensuring nondiscrimination in all its programs, services, and activities, in accordance with Title VI of the Civil Rights Act of 1964. The Company will not exclude, deny benefits to, or discriminate against any person on the basis of race, color, national origin, sex, age, disability, or religion in its operations, policies, and procedures.

Complaints can be filed with:

Tennessee Human Rights Commission
312 Rosa L. Parks Avenue, 23rd Floor
Nashville, TN 37243-1102

or via the following link:

<https://www.tn.gov/content/dam/tn/humanrights/images/FillableComplaintFormEnglishRevised2013NewAddress1.pdf>